



December 11, 2025
JCC Board of Directors

3:00 – 5:00pm
Jackson Co Health & Human Services
140 S Holly Street, Medford
Orchard Room #1009

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|-----------------------|---|-----------------------|-----------------|
| Facilitator: | Stacy Brubaker, Chair | Note Taker(s): | Ratina Hagedorn |
| Board Members: | Calisa Warnke, Craig Newton, Eric Hunter, Hollie Shults, Jacquie Jaquette, Jason Elzy, Jill Borovansky, Laura Bridges, Maria Underwood, Matt Hough, Molly Johnson, Nora Leibowitz, Stacy Brubaker | | |
| Staff: | Jennifer Lind, Ratina Hagedorn, Monica Martinez | | |

Public Invited

| Topic | | Presenter | Time | Page # |
|--|-----------------|-----------------|----------------|--------|
| Convene | | | 3:00 – 3:05 | |
| Declaration of Conflicts of Interest | (Action) | Stacy Brubaker | | |
| Consent Agenda | | Stacy Brubaker | 3:05 – 3:15 | |
| a) Meeting Agenda | | | | |
| b) Minutes October 2025 Board Meeting | | | | |
| Public Testimony | | Stacy Brubaker | None Submitted | |
| <i>(Public Testimony may cover any topic related to CCO, although CCO Board or staff may suggest a theme for public discussion. People interested in providing testimony must give prior notice and must adhere to a three-minute time limit. CCO Board members and staff are not required to respond to any testimony provided, but may incorporate information in future decisions.)</i> | | | | |
| Governance & Compliance Committee | | Maria Underwood | 3:15 – 4:30 | |
| a) New Board Member 2026-2028 | | | | |
| a. Angie Simonson | (Action) | | | |
| b) 2026 Board Leadership | (Action) | | | |
| a. Board Chair: Stacy Brubaker | | | | |
| b. Finance Committee Chair: Jason Elzy | | | | |
| c. Governance / Compliance Committee Chair: Maria Underwood | | | | |
| d. Network/Quality Committee Chair: Laura Bridges | | | | |
| e. Board President & Secretary: Jennifer Lind | | | | |
| f. Board Treasurer: Teresa Learn | | | | |
| Finance Committee | | Jason Elzy | 3:30 – 4:10 | |
| c) September 2025 Draft Financial Statements | (Action) | | | |
| d) Surplus Note Purchase | (Action) | | | |
| e) Administrative Withhold in Delegation Agreement | (Action) | | | |
| Executive Report | | Jennifer Lind | 4:10 – 4:35 | |

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|---------------------------|---------------|-------------|
| Behavioral Health updates | Julia Jackson | |
| CareOregon update | Eric Hunter | 4:35 – 4:45 |
| Convene | Stacy | 5:00 |

BOARD AGREEMENTS

1. Meetings start & end on time.
2. All members come prepared.
3. Seek clarity by testing assumptions and inferences. Assume positive intent.
4. Engage in open and honest discussions. Silence equals agreement.
5. Listen generously and speak with sensitivity. One person speaks at a time.
6. Value, encourage and build on the ideas and opinions of others, especially if different from your own.
7. Once a decision is made by the board, all members support those decisions.
8. Appreciate and respect the different cultures, roles, strengths and experiences each individual brings to the board.
9. Support one another in respectfully identifying potential conflicts of interest and adjust the conversation accordingly.
10. Bring JCC related concerns or grievances to staff or board leadership prior to sharing elsewhere.
11. Celebrate, support and honor our commitments and accomplishments.