



**August 14, 2025**  
**JCC Board of Directors**

**3:00 – 5:00pm**  
**Jackson Co Health & Human Services**  
**140 S Holly Street, Medford**  
**Orchard Room #1009**

<b>Facilitator:</b>	Stacy Brubaker, Chair	<b>Note Taker(s):</b>	Ratina Hagedorn
<b>Board Members:</b>	Calisa Warnke, Craig Newton, Eric Hunter, Hollie Shults, Jacquie Jaquette, Jason Elzy, Jill Borovansky, Laura Bridges, Maria Underwood, Matt Hough, Molly Johnson, Nora Leibowitz, Stacy Brubaker		
<b>Staff:</b>	Jennifer Lind, Ratina Hagedorn, Jeremiah Rigsby, Monica Martinez, Julia Jackson		

## Public Invited

Topic		Presenter	Time	Page #
<b>Convene</b>			3:00 – 3:05	
Declaration of Conflicts of Interest	<b>(Action)</b>	Stacy Brubaker		
<b>Consent Agenda</b>	<b>(Action)</b>	Stacy Brubaker	3:05 – 3:10	
a) Meeting Agenda				
b) Minutes – June 2025 Board Meeting				
<b>Public Testimony</b>		Stacy Brubaker	None Submitted	
<i>(Public Testimony may cover any topic related to CCO, although CCO Board or staff may suggest a theme for public discussion. People interested in providing testimony must give prior notice and must adhere to a three-minute time limit. CCO Board members and staff are not required to respond to any testimony provided, but may incorporate information in future decisions.)</i>				
<b>Community Advisory / Council Governance &amp; Compliance</b>			3:10 – 3:15	
a) New Members:	<b>(Action)</b>			
1. Raia Herges				
2. Savannah Sanitoa				
<b>Governance &amp; Compliance Committee</b>		Maria Underwood	3:15 – 3:25	
a) Governance & Compliance Charter Updates	<b>(Action)</b>			
b) Management Services Agreement (MSA)	<b>(Action)</b>			
c) Delegation Agreement	<b>(Action)</b>			
d) Executive Officer Succession Plan	<b>(Action)</b>			
<b>Finance Committee</b>		Jason Elzy	3:25 – 3:30	
a) 2024 Audit Report	<b>(Action)</b>	Jason Elzy		
b) March 2025 Financial Report	<b>(Action)</b>			
<b>Behavioral Health Network Updates</b>		Julia Jackson	3:30 – 3:40	
<b>Convene</b>		Stacy Brubaker	3:40	

**BOARD AGREEMENTS**

1. Meetings start & end on time.
2. All members come prepared.
3. Seek clarity by testing assumptions and inferences. Assume positive intent.
4. Engage in open and honest discussions. Silence equals agreement.
5. Listen generously and speak with sensitivity. One person speaks at a time.
6. Value, encourage and build on the ideas and opinions of others, especially if different from your own.
7. Once a decision is made by the board, all members support those decisions.
8. Appreciate and respect the different cultures, roles, strengths and experiences each individual brings to the board.
9. Support one another in respectfully identifying potential conflicts of interest and adjust the conversation accordingly.
10. Bring JCC related concerns or grievances to staff or board leadership prior to sharing elsewhere.
11. Celebrate, support and honor our commitments and accomplishments.