



April 11, 2024
JCC Board of Directors

3:00 – 5:00pm
Medford, OR

Facilitator:	Craig Newton, Chair	Note Taker(s):	Ratina Hagedorn
Board Members:	Calisa Warnke, Craig Newton, Eric Hunter, Holly Shults, Jacquie Jaquette, Jason Elzy, Jill Borovansky, Laura Bridges, Maria Underwood, Matt Hough, Molly Johnson, Nora Leibowitz, Stacy Brubaker		
Staff Present:	Jennifer Lind, Chris Zorn		

Public Invited

Topic		Presenter	Time
Convene			3:00 – 3:10
Declaration of Conflicts of Interest	(Action)	Craig Newton	
Consent Agenda	(Action)	Craig Newton	3:10 – 3:15
a) Meeting Agenda			
b) Minutes – February 2024 Board Meeting			
c) January 2024 Financial Report			
Health Equity Training		Gilda Montenegro-Fix	3:14 – 4:45

BOARD AGREEMENTS

1. Meetings start & end on time.
2. All members come prepared.
3. Seek clarity by testing assumptions and inferences. Assume positive intent.
4. Engage in open and honest discussions. Silence equals agreement.
5. Listen generously and speak with sensitivity. One person speaks at a time.
6. Value, encourage and build on the ideas and opinions of others, especially if different from your own.
7. Once a decision is made by the board, all members support those decisions.
8. Appreciate and respect the different cultures, roles, strengths and experiences each individual brings to the board.
9. Support one another in respectfully identifying potential conflicts of interest and adjust the conversation accordingly.
10. Bring JCC related concerns or grievances to staff or board leadership prior to sharing elsewhere.
11. Celebrate, support and honor our commitments and accomplishments.