



February 12, 2026
JCC Board of Directors

3:00 – 5:00pm
Jackson Co Health & Human Services
140 S Holly Street, Medford
Orchard Room #1009

Facilitator:	Stacy Brubaker, Chair	Note Taker(s):	Ratina Hagedorn
Board Members:	Calisa Warnke, Craig Newton, Eric Hunter, Hollie Shults, Jacquie Jaquette, Jason Elzy, Jill Borovansky, Laura Bridges, Maria Underwood, Matt Hough, Molly Johnson, Nora Leibowitz, Stacy Brubaker, Angie Simonson		
Staff:	Jennifer Lind, Ratina Hagedorn, Monica Martinez		

Public Invited

Topic		Presenter	Time	Page #
Convene			3:00 – 3:10	
Declaration of Conflicts of Interest	(Action)	Stacy Brubaker		
Consent Agenda		Stacy Brubaker	3:10 – 3:15	
a) Meeting Agenda				
b) Minutes December 2025 Board Meeting				
Public Testimony		Stacy Brubaker	None Submitted	
<i>(Public Testimony may cover any topic related to CCO, although CCO Board or staff may suggest a theme for public discussion. People interested in providing testimony must give prior notice and must adhere to a three-minute time limit. CCO Board members and staff are not required to respond to any testimony provided, but may incorporate information in future decisions.)</i>				
Finance Committee		Jason Elzy	3:15 – 3:20	
a) November 2025 Draft Financial Statements	(Action)			
b) 2026 Budget	(Action)			
Governance & Compliance Committee		Maria Underwood	3:20 – 3:25	
c) New Board Member 2026-2028				
a. Susan Sauder	(Action)			
d) Community Advisory Council Charter	(Action)			
JCC 2025 Year in Review & 2026 Board share out		Jennifer, Janet, Julia, Sam	3:25 – 4:10	
Executive Succession Process		Nora	4:10 – 4:20	
CareOregon update		Eric, Nora, Peter	4:20 – 4:40	
Annual Compliance Training		Chris Zorn	4:40 – 5:00	
Convene		Stacy	5:00	

BOARD AGREEMENTS

1. Meetings start & end on time.
2. All members come prepared.
3. Seek clarity by testing assumptions and inferences. Assume positive intent.
4. Engage in open and honest discussions. Silence equals agreement.
5. Listen generously and speak with sensitivity. One person speaks at a time.
6. Value, encourage and build on the ideas and opinions of others, especially if different from your own.
7. Once a decision is made by the board, all members support those decisions.
8. Appreciate and respect the different cultures, roles, strengths and experiences each individual brings to the board.
9. Support one another in respectfully identifying potential conflicts of interest and adjust the conversation accordingly.
10. Bring JCC related concerns or grievances to staff or board leadership prior to sharing elsewhere.
11. Celebrate, support and honor our commitments and accomplishments.